




Admission Criteria of Master of Science in Sustainable Management (MSSM) – Version 2.1

Ref: UC/ P 723/2024

As approved by University Council Decision No. UC/2561/13/2023-24 of meeting No. UC/13/2023-24 held on Thursday the 14th of July 2024.

This document is to supersede the previous MSSM programme admission criteria as contained in the University Council approved document carrying reference number UC/P 691/2024.

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| Admission Criteria |  <p>الجامعة الأهلية AHLIA UNIVERSITY BAHRAIN</p> |
| College of Business and Finance | |
| Master of Science in Sustainable Management (MSSM) | |

Admission to Ahlia University (AU) is selective and based on academic achievement. Applications are welcome from all students regardless of race, colour, gender, religion, nationality, physical or learning disability. Admission is purely based on merit.

General Admission Requirements

To be eligible for consideration for admission into postgraduate programmes, applicants must meet the stipulated entry requirements as set by the university and in-line with the regulations of the Higher Education Council of Bahrain. All applicants must hold a recognised and endorsed secondary school certificate (Tawjihiya) or its equivalent, in addition to a recognised and endorsed bachelor degree.

All postgraduate applicants will be interviewed by a specialised committee. Admission to the academic programme is contingent on passing the interview and demonstrating potential for academic success.

Programme-Specific Admission Requirements

In addition to satisfying the general admission requirements, applicants are expected to meet the following programme-specific admission requirements for admission into the Master of Science in Sustainable Management (MSSM):

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| College | Business and Finance |
| Programme | Master of Science in Sustainable Management (MSSM) |
| Required Specialisation | <p>Recognised and endorsed bachelor's degree or its equivalent in any business and/or management related disciplines.</p> <p>Applicants who hold a recognised and endorsed bachelor's degree in any other discipline, may be accepted in the programme subject to passing the interview at the programme level and successful completion of the foundation course(s).</p> |
| Cumulative Grade Point Average (CGPA) requirement | <p>Minimum CGPA normally required at the Bachelor's Degree ≥ 3.00 out of 4.00 or its equivalent.</p> <p>Applicants with CGPA lower than 3.00 or its equivalent at the undergraduate level may be considered for admission, subject to passing the interview at the programme level, and successful completion of the foundation course(s).</p> |

| Passing an Interview | <p>All applicants must pass an interview, the interview will be assessed through detailed rubrics, applicants must score 60% and above.</p> <p>The interview outcome will determine whether the applicant must take the foundation courses. Credits accrued from the foundation course will be considered extra credits and will not be counted towards the Master programme credits requirement for the completion of the degree.</p> | | | | | | | | |
|--|---|----------|-------|-------|-------------------------|-------------|------------------------|-----------------------------|-------|
| Foundation Courses | <p>Applicants who hold a recognised and endorsed bachelor’s degree in any other discipline, may be accepted in the programme subject to passing the interview at the programme level and successful completion of the foundation course(s).</p> <p>Applicants with CGPA lower than 3.00 or its equivalent at the undergraduate level may be considered for admission, subject to passing the interview at the programme level, and successful completion of the foundation course(s).</p> | | | | | | | | |
| Work Experience and Professional Courses/Certificates | <p>Work experience and professional courses/certificates in any related disciplines will be an added advantage.</p> | | | | | | | | |
| Transferred Students | <p>Applicants transferring from other postgraduate programmes will be subject to the above admission criteria and may receive exemption from equivalent courses completed in their former programme in line with Ahlia University External Transfer Policy.</p> | | | | | | | | |
| Language Requirements | <p>Applicants must demonstrate a level of English proficiency consistent with the demands of an English-medium of instruction academic programme that is taught and assessed exclusively in the English language.</p> <p>This can be done in one of the following ways:</p> <ul style="list-style-type: none"> - Having completed an undergraduate degree from an English-medium institution. - Having attained an acceptable score on an internationally recognised examination of English language proficiency, typically either IELTS or TOEFL. - Achieving an acceptable score on the University English language placement test. <table border="1" data-bbox="682 1453 1448 1625"> <thead> <tr> <th>Criteria</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>IELTS</td> <td>≥ 6.0 or its equivalent</td> </tr> <tr> <td>TOEFL (iBT)</td> <td>≥ 60 or its equivalent</td> </tr> <tr> <td>Pass English Placement Test</td> <td>≥ 70%</td> </tr> </tbody> </table> | Criteria | Score | IELTS | ≥ 6.0 or its equivalent | TOEFL (iBT) | ≥ 60 or its equivalent | Pass English Placement Test | ≥ 70% |
| Criteria | Score | | | | | | | | |
| IELTS | ≥ 6.0 or its equivalent | | | | | | | | |
| TOEFL (iBT) | ≥ 60 or its equivalent | | | | | | | | |
| Pass English Placement Test | ≥ 70% | | | | | | | | |


The Final admission will be based on the merit list of the applicants.



Master of Science in Sustainable Management (MSSM)

| INTERVIEW EVALUATION RESULTS | Interviewer 1 | Interviewer 2 | Interviewer 3 |
|--|--|------------------------|------------------------|
| Name of Interviewer | | | |
| Communications Skills Score Out of 10 | | | |
| Motivation and Interest for Learning Score Out of 10 | | | |
| Total Mark Communication Skills + Motivation and Interest | T₁ = | T₂ = | T₃ = |
| Signature of Interviewers | | | |
| Date | | | |
| Final Interview Score | (T₁ + T₂ + T₃) | | |

NOTE: The candidate must obtain a score ≥ 18 out of 30 to pass the interview

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| Interview Evaluation Rubrics |  |
| College of Business and Finance | |
| Master of Science in Sustainable Management (MSSM) | |

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|--|--|-------------------|---------------|
| Name of Student | | Student ID | |
| Name of Interviewer (Signature) | | Semester | |
| | | First | Second |

| Criteria | Does Not Meet Expectations (Score: 0-2) | Meets Expectations (Score: 3-4) | Exceeds Expectations (Score: 5) | Score |
|--------------------------------|---|---|---|--------------|
| Communication Skills | The candidate: <ul style="list-style-type: none"> • Demonstrates an unsatisfactory level of communication skills. • Speaks too quietly to be heard, and with an inadequate pace that makes him/her difficult to understand. • Is not able to express his/her ideas or point of view in a clear way. | The candidate: <ul style="list-style-type: none"> • Demonstrates an average level of communication skills. • Speaks loud enough and at a reasonably appropriate pace. • Is only partially able to express his/her ideas and point of view, with some clarity. | The candidate <ul style="list-style-type: none"> • Demonstrates above average communication skills. • Speaks loud enough and at an appropriate pace. • Is able to express his/her ideas and point of view clearly, appropriately, and with enthusiasm and conviction. | |
| Motivation and Interest | The candidate: <ul style="list-style-type: none"> • Fails to express a clear desire to proceed to higher studies. • Does not demonstrate motivation to engage in learning on topics related to sustainable management. • Demonstrates an inadequate awareness of contemporary issues in the areas of sustainable management. | The candidate: <ul style="list-style-type: none"> • Expresses a desire to proceed to higher studies. • Is reasonably motivated to engage in learning on topics related to sustainable management. • Demonstrates some awareness of contemporary issues in the areas of sustainable management. | The candidate: <ul style="list-style-type: none"> • Expresses a keen desire to proceed to higher studies. • Is highly motivated to engage in learning on topics related to sustainable management. • Demonstrates awareness of contemporary issues in the areas of sustainable management. | |
| Total Score (out of 10) | | | | |