





Under the patronage of H.E.

Jameel Bin Mohammed Ali Hamaidan Minister of Labour & Social Development





BUILDING PARTNERSHIP CAPACITY FOR STUDENTS EMPLOYABILITY

THE ROLE OF INTERNSHIP FORUM

Altaj Ballroom - Bahrain Sheraton Hotel 20th June 2019

10:30 - 11:00 Registration / Networking

Session 1:

THE ROLE OF INTERNSHIP IN STUDENT EMPLOYABILITY

Chairperson:



Prof Amer Al Roubaie
Professor
Advisor for Capacity Building
Ahlia University

Guest Speakers:

11.00 - 12.00



Dr Raed Al MubarkChief, Training
Electricity and Water Authority



Ms Nouf Al Sowaidi Senior Manager, People Development Gulf Air



Mr Hashem Derbas
Manager Talent Development
VIVA Bahrain

OBJECTIVES

The event will bring prominent leaders from industry and academia to gain insight on recent trends required for integrating graduate employability skills into the academic curriculum and through the internship program.

The forum is aimed at strengthening the university-industry partnerships by preparing them to overcome some of the barriers that they may experience in their attempts to find employment.

For students, internship is the last stage in their studies before graduation. It allows them acquiring real world experience as well as increases their readiness for employability. Such exposure not only will improve confidence, but also increase market efficiency and reduce the cost of doing business.

Ahlia University is closely working with both public and private sectors in Bahrain and the region to support students getting the skills they need for employability. This could also be a step forward for helping the national economy through entrepreneurship and innovation.

TARGETED BENEFICIARIES

- The workshop covers materials for all levels from supervisory through to senior level.
- Government officials: minsters, undersecretaries, directors, etc.
- Private sector: CEOs, managers and directors responsible for Human Resources, Training Development, Recruitment, innovation or change management.
- Experienced managers who have significant futures oriented management responsibilities, and who are interested in reflecting on their own experience and discovering new ideas.
- Academics including vice chancellors, deans, heads of departments, researchers and students who are interested in leadership and in being part of an engaging educational experience that explore the challenges and opportunities that face organizations.
- Youth, NGOs (voluntary) and civil society groups (public).
- Professionals, SMEs, Start-ups and other stakeholders



EMPOWERING EMPLOYABILITY IN BAHRAIN تمكيــــن التدريب للتوظيــف في البـحـريـن







Session 2:

THE IMPACT OF INTERNSHIP ON STUDENTS' EMPLOYABILITY

Chairperson:



Dr Lulwa Al Mutlaq
Founder & President
Golden Trust Training & Consultancy
Member of Capital Municipal Council

Guest Speakers:

12:30 - 01:30



Dr Waheed Al Qassim Chief Executive Officer Bahrain Association of Banks



Dr Salah Al Hamad
Assistant Professor / College of Engineering
EMSE Program Committee Coordinator
Ahlia University
Deputy GM / Project Manager / Chairman Advisor
Bahrain Institute of Technology (BIT)



Ms Dana Bu Khammas
Director, Human Resources
Zain Bahrain

01:00 - 01:10 Group photo

01:10 Lunch

DIRECTORATE SERVICES

Services provided by the Professional Relations Directorate cover the following six functions.

INTERNSHIPS

The Directorate contacts and visits employment and training departments in the public and private sectors throughout Bahrain in order to create real opportunities for training our students, whatever their programme. After establishing the number of training vacancies each organisation can provide, an academic supervisor and organisation supervisor are appointed to track and report on the performance of each student. Each student also submits five reports throughout the duration of their internship, describing the skills and experience they have gained. In line with the Ahlia University training strategy, we aim to provide opportunities for all Ahlia students to experience the working environment and to understand and develop skills in communications and work ethics alongside practical skills.

RECRUITMENT

The Directorate liaises with private companies and public organisations to facilitate the recruitment process via the Ahlia Careers Day. The Directorate aims to provide students with information on graduate training and career opportunities available to them. We also aim to inform students on employer requirements, the theoretical knowledge and practical skills required by each profession and to provide guidance and assistance to those who wish to improve their professional skills. We provide employers with detailed information on our graduates and help them to find the best qualified graduate employees.

CAREER PREPARATION EVENTS

Ahlia University believes in the importance of preparing students to enter the employment market. Developing the right skills, understanding employer needs and helping students take advantage of the opportunities available to them is critical to our graduates' success. The Directorate hosts a number of events to develop both practical and soft skills for students and graduates to help prepare for a successful future career.

WORKPLACE FIELD TRIPS

The Directorate, in cooperation with the Ahlia Colleges, organises regular field visits to public and private organisations. This helps students understand the functions of departments and different job roles within companies or organisations and aids their decision-making about career choices.

STUDENT/EMPLOYER RESEARCH

Ahlia students carry out a wide variety of research projects in their academic work, and many organisations partner with us to support these activities. The Directorate manages all aspects of the research partnership from registering the students and assigning an academic supervisor and acts as the link between the company or organisation and the student.

ALUMNI SERVICES

The University is rightly proud of its alumni community and the University ensures continuity of communication following graduation through the Alumni Club. The Club offers its members numerous educational, cultural and sporting activities and maintains the relationship between our alumni and the University. All Ahlia graduates have access to careers advice and we continually support and take an active interest in the careers of our alumni, encouraging their progress throughout their professional life and contributing to their continued success.

DIRECTORATE CONTACT DETAILS

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JOIN THE PROFESSIONAL RELATIONS DIRECTORATE



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Guest Speakers























